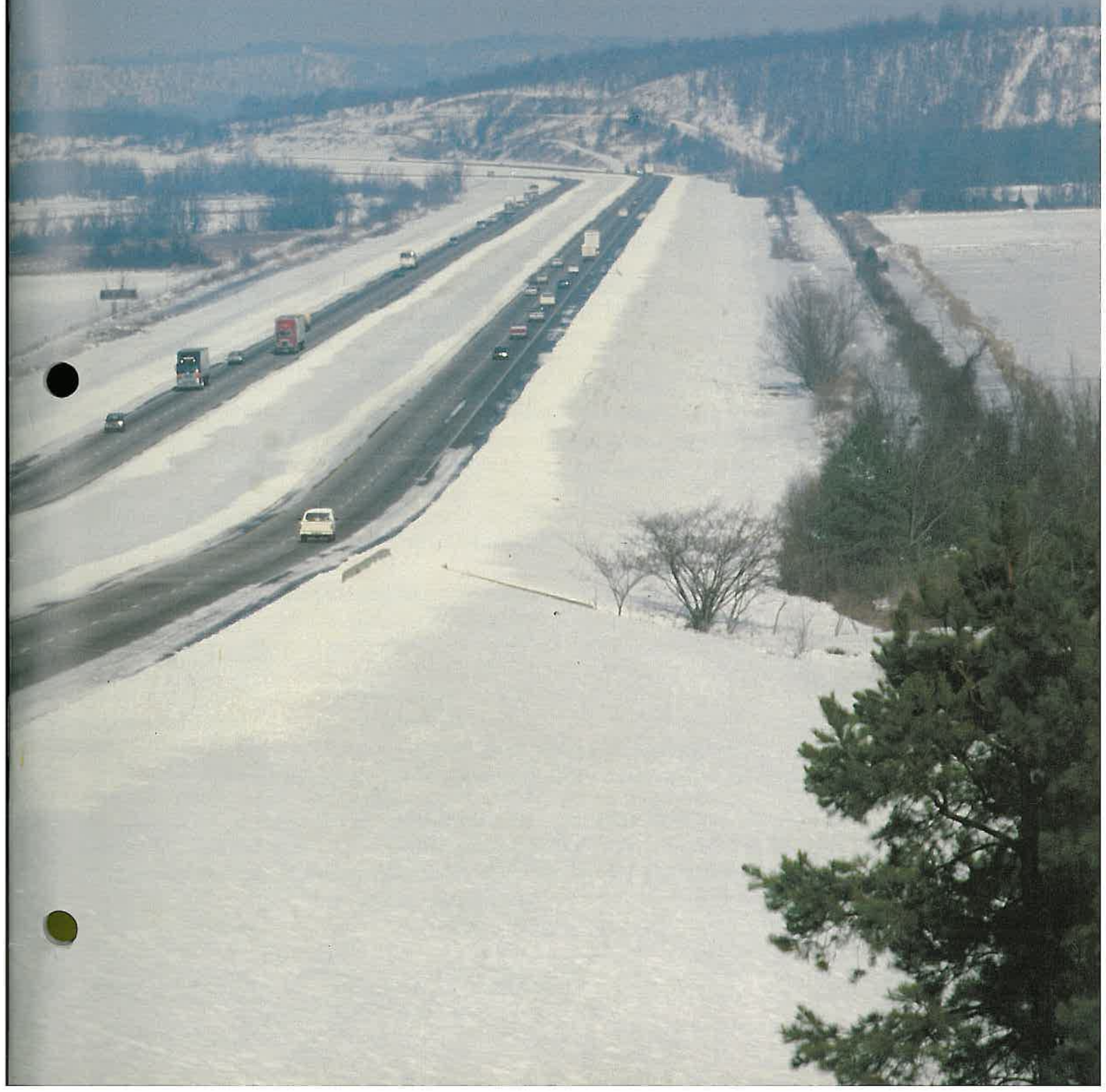


WINTER
1990

ARKANSAS HIGHWAYS





An Interview with Raymond Pritchett

Raymond Pritchett's term on the Arkansas State Highway Commission will expire in January 1991. He was appointed in January 1981 by Governor Frank White. Pritchett, a native of Lepanto, Arkansas, is a Certified Public Accountant. In a recent interview with Public Affairs Officer Bill Stanton, he reflected on the progress and accomplishments of the Arkansas State Highway and Transportation Department during his tenure on the Commission.

- STANTON: *As your term is now coming to an end, what do you consider to be some of the major accomplishments over the ten years you've been on the Highway Commission?*
- PRITCHETT: I think that Number One would be the Rural Road Program and the fact that we were able to at least identify a third of the rural roads in the State and go to the legislature and pass the program in historic fashion, to at least protect these roads for a ten-year period of time. Second to that, would be that we have brought some kind of fairness to the highway financing program. Ten years ago the hue and cry was that the heavy trucks were not paying enough. With the weight-distance tax they are now, or were at the time it was passed, approaching their fair share. I think there are many other things that we've accomplished, but 20 years from now, when I look back on my experience here, I think I'll remember those two things.
- STANTON: *The truck/weight issue is one that was around at the time of your appointment. As a matter of fact, you served on the Truck Weight Study Commission. Do you foresee this issue being settled anytime soon now that we're involved in lawsuits challenging the tax?*
- PRITCHETT: I see the issue as settled. I don't believe that since I have been on the Commission there has been an appointment that received the publicity that mine did. At the first news conference I ever attended of any kind, they asked me questions for two-and-a-half hours. And it was all surrounding the fact that I was in favor of going to 80,000 pounds. I said that from "day one". I was also in favor of the trucks paying for

the additional cost that it would take to pay for the damage the heavier trucks would cause. Both of them were economic reasons. I was for going to 80,000 pounds, because at that time there were very few states that were not at 80,000 pounds. And our participation in not being there was an economic barrier to interstate commerce. And my theory is that whenever you remove any economic barrier to free competition, everybody - every citizen in the nation benefits from that. Conversely, when you put up an economic barrier to free competition, everybody loses. And I wanted to remove that economic barrier. But also that same philosophy of economics told me that I didn't believe in subsidizing folks. And at the time there was going to be more damage caused by the heavier trucks. It was documented in a cost-allocation study done in Washington in 1980 and 81, they ought to pay their fair share. If they didn't, the people driving regular cars and trucks would be subsidizing the heavier trucks. I believe now, today, that we are in accordance with the nation at the 80,000 pounds. We've removed that economic barrier. And I believe, too, that it is settled public policy that the truckers, the heavy truckers, are going to pay for that damage. The only question we have yet to determine through the courts is how that's going to happen. But there is no question in my mind that the vast majority of the people in Arkansas believe that they ought to be paying for the damage they do.

STANTON:

Getting to financing for roads, you mentioned the Rural Road Program. That did help some. Now almost six years later we are finding ourselves in a situation where we are needing additional funds. I guess this is an ongoing problem. Ever since there have been highways, there have always been problems with funding. What are some of the things we ought to look at to improve the situation?

PRITCHETT:

The one lesson that I have learned over ten years as I look at what all has been accomplished in the districts that I've been charged with, and yet today look and see what all needs to be done, most of what I see that needs to be done in the Arkansas River Valley and north central Arkansas probably would have already happened if, during the ten years that I have been on the Commission, we had been at the national average as far as the motor fuel tax is concerned. In a publication that I saw the other day, it showed what the national average of motor fuel tax was, and it showed where Arkansas was in relation to that; and I believe that four or five months in 1985 we were at the national average. But with the proliferation of heavy trucks, and it's growing every day, combined with the oil prices that first hit in 1973 and then again in '79, we saw the national average of motor fuel tax being raised by ten cents - almost a penny a year over the past ten years. The worst thing we can do is to get up to the national average and pass a program and then wait six years before we do anything else. Because the gaps between where you are and where you need to be in the intervening years are so great that you can't politically pass enough tax in that year to ever make up

"...most of what I see that needs to be done... probably would have already happened if, during the ten years that I have been on the Commission, we had been at the national average as far as the motor fuel tax is concerned."





for it. Arkansas' public policy as far as highway financing is concerned should be that we would go to the national average and do whatever it takes to get there. Right now it would be a nickel increase, and then make a commitment to stay at the national average. And the way you do that is to pass a penny to go into effect a year from now and a penny to go into effect two years from now, knowing that when the legislature comes back into session if the national average didn't rise, then that could be repealed or slowed down or whatever.

STANTON:

Would staying at the national average be enough to meet the growing demands for improved highways?

PRITCHETT:

There are two reasons - good reasons - why Arkansas ought to be above the national average. One of them is we have an abundance of miles on the Arkansas Highway System. We have the 16th largest highway system in America - over 16,100 miles. We have more roads than most of the states that have many more people and a much larger tax base - gasoline tax base - than we have. We have more infrequently traveled roads that require the same type maintenance than most any other state. I'm a rural road kind of guy; was raised in Lepanto, Arkansas; and I believe in that. But if you're going to have many more roads than other states in the nation, that is a good justification for being above the national average. Secondly, we give a much more liberal split to cities and counties out of highway revenues in Arkansas than do most other states. Our state Constitution has traditionally not allowed cities and counties to tax themselves. They can to some extent, but they're really limited to the amount of revenues they can raise for themselves. Now, I don't want to change the Constitution or any of those laws. I'm not advocating anything like that. But you can't have it both ways. If the people are going to overly split the highway revenues with cities and counties, what I mean is over what other states do, then that in itself is justification for being above the national average. But even though there are two good reasons why we ought to be above the national average, roads are more important in Arkansas, and that includes city streets, county roads, and state highways. Our people use them more. So there is good reason why we ought to be above the national average. After what I've been through the last ten years, I would settle for just getting to the national average with a commitment to stay there. And I think what the people of Arkansas would see in the near future, by 1995, they would see if we would get to the national average and stay there that all of a sudden we're not just keeping up, but there are some very much needed improvements that need to be made that would start being made. I'll give you an example. The city of Russellville grew 50 percent in the last decade. The traffic problems that they have are more pronounced today than they were ten years ago when I went on the Commission. They were bad and warranted fixing ten years ago, and we did some. But they have three projects that come to mind right now that desperately need to be done now in order to accommodate that growth. If they keep getting any kind of growth on top of a terrible traffic situation now, it's going to be

unbearable for the people of Russellville and Pope County. And quite frankly, I would - with what I know now - not like to live in a city in Arkansas that's going to have dramatic growth as long as Arkansas is going to stay five cents a gallon behind. It really just doesn't show much intelligence to live in a high-growth area in a state that's going to stay five cents a gallon below the national average and not stay up with the national average in fuel tax. For decades in Arkansas we thought growth would be good, if we could just get more growth. Well, that is not our problem now in half of our state. We're getting more growth than we can finance. And growth is not necessarily good if you can't finance it and control it, and we are getting out of control in some areas of the state because of their dramatic growth and our inability to keep up with it and finance it.

STANTON:

Last year the duties and responsibilities of the former Transportation Safety Agency were transferred to the Department. The Commission took on additional authority due to the fact that you now must hold hearings and act on requests from motor carriers for authority to operate in the State. How has this affected the Commission's ability to oversee all other aspects of the Highway and Transportation Department?

PRITCHETT:

During the first year-and-a-half of it, the learning curve was great and since I also served as chairman, this increased the learning curve on my part. I think for the Commission as a whole, and I know for me personally, it took an enormous amount of time to get on top of that learning curve, to clean up the backlog and to correct some of the unfortunate situations in the public interest that had been left by the other commission. I'm not being critical of them, because they were voted out of business and then had three or four months before the transfer was made, and there was not a lot of attention paid to it in that three or four months. We have learned it requires

"I have an on-going 48-year love affair with the people of Arkansas."



monthly attention. There was a great backlog of people waiting to have cases heard which we caught up in the first five or six months by doing overtime. But I would submit that, in my recollection of the last year and-a-half, almost without exception I would submit that did not take away from the Highway Commission's responsibilities, focus, duties or anything like that. Rather, that just took away from what little personal, family and social and private life that each one of the Commissioners had. The other four Commissioners are 100 percent dedicated to their responsibilities as Commissioners. They had this regulatory function thrust upon them, really without being consulted. But I was so proud of them. They never missed a lick as a Highway Commissioner and yet took from their businesses and their private time, and things like that all the time, an enormous amount of time that was necessary to add to what was already a busy schedule as a Highway Commissioner, and get that thing under control and make significant improvements to the process. That's a biased opinion, of course, but I think that there has been significant improvements made to the process.

STANTON: *Over the last few years there seems to be more and more demand on the Commissioner's time. What effect has this had on you personally?*

PRITCHETT: Let me say, that I wouldn't take anything for the opportunity that I was given to serve the people of Arkansas. Obviously you've got to have, and I have had, an extremely supportive, loving, and understanding wife. And my boys have been very understanding. But you have got to understand, my oldest son will just turn 15 by the time of this publication, and another will turn 14 in the spring. But I have another son that's never known his father a day that he wasn't a Highway Commissioner. I have a son that was born a month after I went on the Highway Commission. But even the oldest two were not really old enough at the time I went on the Commission for them to form definite opinions about their father not being a Highway Commissioner, extremely involved, extremely busy and this, that and the other. So my wife and my sons have been extremely supportive. Without that I could not have served, would not have served. The people I work with in my business have been supportive, 100 percent supportive. My friends were and my clients were. A lot of times I would get a call that I had to be at the legislature or something the next day, and I would have to cancel an appointment. And not once in ten years did anybody fail to understand the importance of that. Now the difference was, my practice sort of had to be scaled down, but sort of kept going. But there was a lot of times when if I'd have to spend three or four hours on the phone or attend a legislative meeting or something, I still had the same amount of work to be done that was done after the children were put in bed at night. I don't think I let my practice, what practice I retained, slip that much. And I don't think I let my family life slip at all. I just made it up with a lot of understanding and spending quality time. But it caused me to work a lot of nights and times when nobody wanted to call you on the phone and talk about roads and things like that. But, hey, I expected that when I went on the Commission. Not a single soul forced me to serve as Highway Commissioner. I volunteered; I did it; and I don't regret any of it.

STANTON: *If you had it to do over again, would you have accepted the appointment?*

PRITCHETT: Yes. Yes. I have an on-going 48-year love affair with the people of Arkansas. It was really honed in 20 years ago when I was elected president of the Arkansas Jaycees and had my first opportunity to go all over the state and meet the people, and it's being reinforced every day of each year. But the other bonus of being a Commissioner is the opportunity that I have had to work with some of the best people I have ever known in my life - and that is the people who have worked for the Highway and Transportation Department. When I compare what I go through to be a Commissioner with the sense of loyalty and responsibility and consistence and professional manner that the people of the Department go through every day of their lives, I make no sacrifice at all, by comparison. The employees - all of the employees of the Department - have been an every-day-kind-of inspiration to me. When they can do the kind of job that they do on a 24-hour-a-day, seven-day-a-week, 52-week-a-year job, and do such a great job maintaining the roads, then what little I've had to go through to be a Commissioner is well worth it just to have the opportunity to say that I was associated with those 4,000 people.



Oscar Lester, Alma Dandridge, and James Williams of District Six watch as Mike Limbird of M&R mixes chemicals.



Surveys Engineer Charles Mitchell (right) explains new surveying equipment to Hobart Watson of District Six.

Career Enhancement Program To Assist With Opportunities

As Highway and Transportation Department employees, we are all made aware of the various job openings in the Department that occur from time to time. Each announcement lists the job title, pay grade, and minimum qualifications. If an employee is interested, and qualified, then application is made through the Personnel Office of the Human Resources Division.

It sounds like a simple procedure. However, many employees are either not aware of the opportunities or they don't know how to apply and successfully sell themselves to the interviewing official.

The recently inaugurated Career Enhancement Program hopes to break down many of the barriers employees face when they are considering a career change within the Department.

Twenty-three employees from District Six took part in the first of several meetings designed to help employees move through the job application process. A "job fair" was also incorporated into the meeting, which was held in the Central Office Auditorium in November.

"We are very sensitive to the concerns of the employees and their aspirations," said Assistant Director Dan Flowers. "This program will be a great benefit to our employees and help them advance their careers," he added.

Flowers, a 22-year career employee, told the participants that he spent five summers as a seasonal employee while attending college. After graduation with a degree in civil engineering he became a full-time employee and has held 14 positions with the Department over the years. "Patience is very important. Don't get discouraged," he urged, adding that "there are a lot of opportunities in the Department."

The half-day session included some tips on how to present yourself during the all-important job interview. "First impressions are very important," EEO Section Head Henry Droughter said. "Don't show up for the interview wearing cut-off blue jeans and a t-shirt. Your dress is important. It makes a statement about you. If it is a negative statement, then anything else you say or do during the interview probably will not matter."

"Make sure you meet the minimum qualifications before you even apply," said Personnel Officer Melba Shepard. "If the qualifications require shorthand and you don't have it, then don't apply. If the job requires a degree in civil engineering, and you don't have it, then don't waste your time, or the time of the interviewer," she said. Shepard pointed out that the Department offers various training programs to employees. Anyone interested in finding out what is available should contact the Human Resources Division.

Following the presentations, employees met with representatives from the Department's various divisions to learn more about the duties and responsibilities of each and to ask questions about job opportunities.

As was pointed out over and over during the program, the opportunities for advancement are there. It is up to each employee to prepare themselves to meet those opportunities. The purpose of the Career Enhancement Program is to aid the employees as they strive to reach their goals.



SAVED BY THE BELT



The AHTD Traffic Safety Section recently received the following letter from a "convinced" motorist.

*Stephen Rountree, Program Manager
AHTD*

Dear Stephen:

Thanks for the use of the Convincer. On Thursday, July 12, we picked up the Convincer in Little Rock to use as part of our car show at our restaurant in Crossett on Friday, July 13.

On Monday, July 16, my wife and daughter made the long journey to Little Rock to return the unit. Monday evening my wife and I shared a conversation regarding the time, money and effort expended to bring the Convincer to Crossett. Our conclusion was that if just one person became "convinced," then our efforts were worthwhile.

At 11:00 AM on Tuesday, July 17, I was presented with the choice of a head-on collision with an on-coming car, hitting a deer broadside at 60 m.p.h. or taking an off-road attempt to escape the other two options. The enclosed photograph shows the results. The car eventually flipped end-over-end, backwards, landing with great impact on its roof. I released my seat belt and crawled out the only available exit way which was the rear window. I walked away dusty and dirty, but with a big smile on my face as I had absolutely no injuries.



AND NOW, THE REST OF THE STORY:

The very next evening, my daughter's friend, Amy, came over to visit in her brand new car. Amy, Heather, and two other friends decided to go for a summer evening cruise in the new car.

Heather, still quite shook up from her Father's mishap the day before, insisted that everyone buckle up before leaving the driveway. They reluctantly yielded to her gentle demands. Just a very short time later the car hit an 18-inch pine tree, head on, at 45 to 50 m.p.h. Severe damage to the new car, belt burns on four great kids and a few bruised egos, but no serious injuries.

If you run into someone that is hard to "convince", have them give me a call. And thanks again.

*Sincerely,
Herbert R. Hutchison
Crossett, Arkansas*

The Convincer is used for the purpose of educating the public on the advantages of using safety belts while operating or riding in a vehicle. The Convincer consists of a car seat mounted on a two-wheel trailer. The seat is equipped with both a lap belt and shoulder harness. Once a passenger is seated in the car seat and the lap belt and shoulder harness are properly buckled, the car seat is released from the top of the unit's inclined rails attaining a descent rate of approximately 5 to 10 miles per hour. The car seat is stopped by a pair of rubber bumpers at the bottom of the rails, simulating a jolting crash impact to the occupant riding in the car seat.

The Convincer may be used without charge by interested groups. For further information, contact the Traffic Safety Section at 455-1504. Steve Rountree is the Occupant Protection Program Manager in the AHTD Traffic Division's Traffic Safety Section and works with various agencies in the State to educate the public on the advantages of using safety belts.



AHTD Public Affairs Officer Bill Stanton answered many questions from the general public.



The crash dummies, Vince and Larry, were a great attraction to this year's booth.

Arkansas State Fair Booth Attracts Crowds

Thanks to the appearance of a couple of "dummies" and the hard work of several dozen "volunteers", the Department's booth at the Arkansas State Fair in Little Rock was a big hit again this year.

Over 350,000 people visited the State Fair this year. One of the stops for many of the fairgoers is the Hall of Industry Building to visit over 100 booths and register for give-aways and pick up as many "freebies" as they can. One of the most popular free items for fairgoers is the Arkansas State Highway Map. During the 10-day event, October 5-14, over 15,000 maps were picked up by persons visiting the Department's booth. Approximately the same number of litter bags were also given to visitors, along with brochures on various highway and safety topics.

A big hit with the visitors was the special guest appearance by Vince and Larry, the crash dummies seen on many billboards and television ads. The Traffic Safety Section was kind enough to loan the costumes to the Public Affairs Office for a few days. Carolyn Johnson, Public Affairs Specialist, and her 15-year old son, Ronnie, were a perfect fit for the roles of Vince and Larry. (If you can't tell them apart in the photo, Carolyn is the short one.) Vince and Larry handed out thousands of "Buckle Up America" bumper stickers and other safety belt promotional items.

The Arkansas Highway Police Division assisted by furnishing officers to work each day at the Fair and they fielded many questions about the new Commercial Drivers License Law, truck weight regulations and other enforcement concerns. The officers also "deputized" several hundred youngsters by giving them stick-on badges with the Highway Police logo and a safety belt message.

Other volunteer workers from the Central Office and District Six handed out maps, brochures, and bumper stickers, and answered questions about the Department's programs and responsibilities.

It was a lot of hard work and long hours, but all of the volunteers said it was worth it. Many even signed up to work a shift at next year's Fair.

The Commercial Driver's License (CDL).

By now, we've all heard about it, right?

It's that new national driver's license that truckers have to get, right?

It doesn't affect many people at the AHTD, right?

WRONG!

It's true that we're hearing quite a bit about CDL's these days. And it is a type of national certification that all truckers will have to have. But, it is also true that about 2,000 Department employees must obtain CDL's. That is approximately one-half of the total AHTD workforce.

The idea of a commercial driver's license came about in 1986. A federal law was passed that year requiring states to offer CDL's. States must comply with the federal law by 1992 or have federal highway funds withheld. The Arkansas Legislature passed Act 241 in 1989 which implemented the CDL requirements in Arkansas.

Basically, the law reads that certain drivers will have to obtain certification as "commercial drivers" by April 1, 1992 or literally get off the road. But the use of the word "commercial" has led to some confusion. Many people believe that it is only the professional truck driver who must obtain a CDL.

The law actually affects anyone driving a vehicle with a total weight rating of more than 26,000 pounds or a vehicle of any size carrying hazardous materials. The law also requires a commercial license for people driving vehicles that can transport sixteen or more people (including the driver), even if the

driver doesn't consider himself a "professional."

In other words, men and women who drive anything from tractor-trailer rigs to Greyhound or charter buses, to oil trucks or cement mixers, to school buses and even church buses, must have a commercial driver's license. And in order to get a CDL, a driver must take and pass a lengthy written test and, in some cases, a skills test.

CDL applicants must pass a general knowledge test to receive their appropriate class of license - Class A for any combination of vehicles with a gross vehicle weight rating (GVWR) or more

CDL Skills Tester Ken Jordan (in uniform) paces CDL applicant James Weston of District 6 through the driving test.



han 26,000 pounds where the trailer being towed has a GVWR or more than 10,000 pounds; Class B for other vehicles or vehicle combinations with a GVWR of over 26,000 pounds; or Class C for vehicles with a GVWR of less than 26,000 pounds but which carry passengers or hazardous materials. Separate tests are required for special "endorsements." For example, a driver will have to take a tanker test in addition to the general knowledge test to receive an 'N' (tanker) endorsement if he or she drives a vehicle intended for hauling liquid in bulk.

Approximately 2,000 Department employees have been identified as needing to obtain a CDL to perform their jobs fully. Because of the large number of AHTD employees who must pass the CDL exam, the Department has started a training program designed to assist those who must take the test. Department officials believe that a good training program will help avoid what has taken place in some other states. California, the first state to begin CDL testing, had a 53% failure rate from applicants in its first year of testing. Similar problems were reported in Michigan, Colorado, and Vir-

ginia.

"Our goal is to have all eligible employees receive a Class A license with an 'X' endorsement," said Leonard Hall, Staff Construction Engineer who is overseeing the CDL training program. A Class A license is needed because about 55% of the Department's major rolling stock has a GVWR of over 26,000 pounds and approximately 145 AHTD trailers are rated at over 10,000 pounds, Hall said. An 'X' endorsement covers hazardous material hauling (some asphalts are considered hazardous) and tanker testing.

Training is taking place in each of the ten districts. Videos and classroom lectures are being used to go over the material which will be covered on the test, and behind-the-wheel training is offered to those who need to take a driving skills test. Also, timed sample tests are given to the employees to help acquaint them with testing procedures. "The sample tests give the employee an idea of what type of environment to expect when they take the actual exam and it also helps us identify areas where the employee may need more schooling," Hall explained.

The actual CDL exam is given by the Arkansas State Police and test results to date indicate that the training has been very successful in preparing AHTD employees for the CDL exam. As of the middle of October, 623 AHTD employees had taken the test. Of that number, 591, or 95%, qualified for a Class A license and 571, or 92%, qualified for a Class A license with an 'X' endorsement. Those who do not pass the test on their first try are allowed more training and assistance before taking the test again.

Nearly 16,000 man-hours have been spent in training and testing to date. That works out to about 25 hours per employee tested. "Our success rate is due to our ten district coordinators and district trainers. They have gotten behind this program 100% and the results are obvious," Hall stated. "We are very pleased with the way our training and testing is working out. At this rate, we won't have any trouble meeting the April 1, 1992 deadline."



Dedications

Trumann Groundbreaking

It's often hard to picture a new highway when you're standing in the middle of a beanfield, but the residents of Trumann came out in force to do just that recently. A groundbreaking ceremony was held August 31 at the site of what will be Highway 63 just west of Trumann.

The ceremony took place where an interchange will be constructed connecting Highway 63 with Highway 69. From there, the project will proceed south and east to connect with the four-lane portion of Highway 63 south of Trumann.

Arkansas Highway Commissioner Rodney Slater of Jonesboro told the group that Highway 63 was a major artery in northeast Arkansas and that improvements were either complete, underway, or planned on a great portion of it. He said the portion between Trumann and Bay was the last two-lane segment of High-

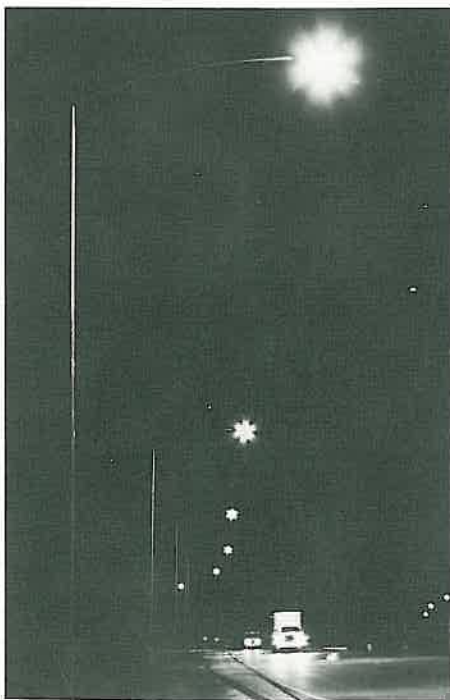


Officials break ground for the new Highway 63 south of Trumann

way 63 between Jonesboro and Interstate 55 near Turrell. A contract for the Trumann-Bay segment would be let sometime in 1991, Slater said.

The contract for the 4.5-mile project

being celebrated this day was awarded to Potashnick Construction, Inc., of Cape Girardeau, Missouri, on August 1, 1990. Contract amount for the grading and structures work was \$5.75 million.



New Lights for Prescott Interchange

It may not have been as dramatic as "a thousand points of light", but twenty-two new lights in Prescott was cause for celebration on October 22, 1990.

Approximately fifty residents of the Prescott area were on hand that evening for a ceremony to dedicate the lights recently installed at I-30/Highway 24 interchange in Prescott.

The purpose of the project was to improve safety and provide better visibility at the interchange. The project consisted of installing twenty-two lightpoles, each individually controlled by a photoelectric cell, along the entrance and exit ramps at the interchange. A contract for \$81,045 was awarded on April 18, 1990, to Apex Contracting, Inc. of Paris, Kentucky, for the work.

Arkansas State Highway Commission Vice Chairman Ron Harrod of Prescott addressed those in attendance at the event. He said that this project, though relatively small in cost, would do as much to enhance business in the area as some more costly projects. Prescott Mayor Joe Tate McGill also expressed the City's appreciation for the project.

Jim Meadows, manager of the Comfort Inn located at the interchange, said the lights were a welcome addition which should help his business. "In addition to the better visibility, travelers are more likely to stop at a well-lighted interchange. I'm glad we have them."

Celebration Marks Highway 162 Improvements

A narrow 20-foot roadway with virtually no shoulders is the type of transportation problem the Rural Road Program of 1985 was designed to solve. Highway 162 between Kibler and Alma in Crawford County is now much safer to drive, thanks to the completion of a \$2.1 million project funded under the Rural Road Program.

Governor Bill Clinton was on hand September 28 to join with residents of the two towns as they officially dedicated the 4.5-mile improvement. The new highway was constructed with two 11-foot travel lanes and 8-foot paved shoulders. Curvature and grade problems which existed along the route were also eliminated.

"We all know that Northwest Arkansas is experiencing rapid growth," Governor Clinton said. "We hear talk about the need for four-lane highways, and we are working on meeting those needs," he said, referring to construction

on the nearby Highway 71 Relocation project. "But we also know that improved rural roads are important to our state's economy. We must have a good network of farm-to-market roads, and this Highway 162 improvement is a good example of meeting those needs."

Highway Commissioner Bobby Hopper of Springdale thanked the local officials for their cooperation in getting the project ready for contract. "During my term on the Highway Commission I have always been able to count on the people of Crawford County. It is that kind of working relationship that makes good things happen, like this highway improvement we are dedicating today," Hopper said.

State Representative Ed Thicksten of Alma and Alma Mayor Joe Hawkins expressed their thanks for the project and pledged to continue to work with the Highway Commission for future improvements.



Governor Bill Clinton uses oversize scissors to officially open Highway 162



AHC Member Rodney Slater

Highway 1 Widening Dedicated

The widening of Highway 1 from Colt to Wynne to include passing lanes, and to add a continuous left turn lane on Highway 1 through the city of Wynne, are the first steps in the overall improvement of the Highway 1 corridor in Eastern Arkansas, according to Highway Commissioner Rodney Slater. "The Highway 1 corridor is essential to the economic growth of the area," Slater said.

Speaking at a ceremony to formally dedicate the two projects on November 2, Slater said the Highway Commission had made a commitment to Eastern Arkansas. "One hundred percent State funds were used for the construction of these projects totaling nearly \$760,000. That says a lot about how important we think this is to the overall development of this area," he said.

Slater commended those present for their work over the years to secure highway improvements. "As long as we see people locking arms and making a difference, then we're going to lock arms and work with you," he said.

At a meeting of the Highway 1 Corridor Group immediately following the dedication, Gazzola Vaccaro of Forrest City, a member of the Arkansas Industrial Development Commission, said East Arkansas has a lot to offer. "We must maximize our assets and find answers for our liabilities, such as education, commitment and involvement," he said. The improvement of Highway 1 is a step in the right direction, he added.



Attaching yellow ribbons are James Brown, Marty Bevens, Reda Moore, Barbara Crosswell, Melba Shepard, and Carol Ward.

Yellow Ribbons Pay Tribute To Armed Forces

Central Office Employees placed over two dozen yellow ribbons on a tree outside the department headquarters building in Little Rock, October 1, as a tribute to friends and relatives serving in the military in the Middle East.

A large yellow bow was placed on top of the tree to represent the department's tribute to all of the men and women serving in support of Operation Desert Shield.

The idea for the yellow ribbons came from Marty Bevens in the Roadway Design Division. Marty's son-in-law, David Jones, is in the Navy serving in the Persian Gulf.

"I thought it would be a good idea to somehow show tribute and concern for our friends and relatives," she said. After talking to Jane Wilson, Division Head of the Human Resources Division, a tree located next to the main building was selected. A memo was sent to all employees asking them to contact the Human Resources Division if they were interested in placing a ribbon on the tree.

Employees wishing to place a ribbon on the tree can contact the Human Resources Division, Room 103, Central Office Building, 569-2296.

Those taking part on the October 1 ceremony and the service members represented by the yellow ribbons were:

<u>Employee</u>	<u>Relative/Friend</u>	<u>Branch of Service</u>
Marty Bevens	David Jones/son-in-law	Navy
Melba Shepard	Paul Shepard, Jr./son	Marines
Dick Lucas	Bob Marston/friend	Air Force
JoAnne Bates	Joseph SanSevero/nephew	Navy
Laura Malat	Gary Clemmons/friend	Air Force
Lynn Herrington	Jim Barnard/friend	Air Force
Carol Ward	James Ward/brother-in-law	Air Force
Carol Ward	John Howell/brother	Army
Duane Sowell	Shane Pierce/friend	Navy
Brenda Haley	David Jones/friend	Navy
Carolyn Bobo	David Jones/friend	Navy
Mary Green	David Jones/friend	Navy
Sharon Sullivan	Paul Shepard, Jr./friend	Marines
Jean Scarlett	Rick Smartz/friend	Navy
LynAnne Taylor	Carey Trickey/friend	Marines
Roosevelt Morton	Paul Shepard, Jr./friend	Marines
Kathy Ratcliffe	Paul Shepard, Jr./friend	Marines
Florence Routh	Mike Maley/friend	Army
Jo Young	Shane Rice/grandson	Marines
Lou Thresher	Chuck Babirecuc/brother	Marines
Barbara Crosswell	Shayne Gray/nephew	Army
Barbara Crosswell	Steven Goodnight/nephew	Air Force
Reda Moore	Doug Moore/son	Air Force

Federal Highway Administration Presents Awards

Butler Receives Environmental Achievement Award

In recognition for outstanding and significant contributions as a member of the FHWA and State Task Force on Environment, Marion Butler was recently awarded the Environmental Achievement Award by H.C. Wieland, Division Administrator for FHWA. Butler, Division Head of Environmental, has served on the Task Force since it was established in May 1990.

Butler received written commendation from Anthony Kane, Associate Administrator of FHWA for Engineering and Program Development. Kane wrote, "I am extremely pleased to recognize and commend you for your outstanding and significant contributions. Your efforts have resulted in significant changes to the environmental aspects of the Federal-Aid Highway Program."

The Task Force on Environment was formed to examine numerous management, organizational and procedural strategies and techniques to improve and expedite the project development and environmental process. Butler and the Department were praised for their continuing support of the Federal-Aid Highway Program.



FHWA Division Administrator H.C. Wieland and Marion Butler

Teague Received Outstanding Minority Business Enterprise Award



FHWA Division Administrator H.C. Wieland and Steve Teague

Steve Teague, Division Head of Programs and Contracts, received the FHWA's Outstanding Minority Business Enterprise Award. The award was presented to Teague November 14 by FHWA Division Administrator Hal Wieland.

The award was presented in recognition of Teague's outstanding achievement in the area of Minority and Disadvantaged Business Enterprise (DBE) programs developed by the AHTD. Teague coordinated publication of the Department's DBE Office Management Manual which provides small businesses with a quick reference guide for basic administrative needs. The Department has received numerous requests for copies of the manual from other states to use as a guide in developing their programs.

Teague also developed an evaluation procedure for the DBE Supportive Services Program, and developed the Department's Bond Guarantee Program.

LETTERS

Ms. Sammy Holton, Area Foreman
AHTD Miller County Headquarters

Dear Ms. Holton:

This letter to you is well overdue, however, I would like to take this time to commend you and your staff for the extra time and effort you spend on the grounds at the Texarkana Tourist Information Center. As director over the Arkansas Tourist Information Centers, believe me, your time and energy does not go unnoticed.

The Texarkana Tourist Information Center is our largest in the state as well as our busiest. We receive many compliments on the grounds and the cleanliness of this facility. The credit goes to you, and your staff, Rick Rowe and Paul Stanley.

Thank you for taking the extra time. The many visitors who stop at this facility and the Department of Parks and Tourism appreciate it!

Charles McLemore, Director
Research/Tourist Information Centers
Arkansas Dept. of Parks and Tourism

AHTD District 10
Paragould, Arkansas

Dear Sirs:

On October 9, 1990, at approximately 3:00 PM, I was assisted by two employees of the AHTD. Their names were Mr. Davis and Ted McKay. They were working on the drainage under the overpasses.

I was approaching the Burdette exit of I-55 when a heater hose ruptured under my hood. Lucky for me the two gentlemen repaired by hose and made my trip much smoother. I would like to take this time to thank them for their courtesy and their help on the side of the highway. I couldn't have gone much further without their help. Hopefully they will see this letter and know how much I appreciate their help.

Constantin A. Rieger
New Orleans, Louisiana

AHTD Map Sales
Little Rock, Arkansas

I just received your shipment of maps to me. May I express my gratitude and surprise at receiving them so promptly. You also trusted me for the balance and sent the other maps that I didn't know the price of.

It is so refreshing in this time and age to find a department in State government that conducts their business in a professional and timely manner. You are to be commended.

Vic DeWindt
Atlanta, Georgia

AHTD Map Sales

Thank you for the prompt and courteous service in sending the maps I requested and for the convenience of allowing my order via telephone. The young lady who took my order was most polite and helpful.

My appreciation also for the complimentary 1990 highway map of Arkansas. It is one of the best state highway department maps I have encountered - clear, large scale, and full of helpful information.

Lloyd J. Kuhn
Metairie, Louisiana

Coy Campbell, District 7 Engineer
Camden, Arkansas

I just wanted to write and let you know how much I appreciate all the help and cooperation we received from AHTD through Billy Karber and his men during and after the fatal storm July 30 that also resulted in much property damage here in Arkadelphia.

Since I came to work for the City of Arkadelphia, my dealings with you and Claude at Camden and with Billy Karber and his men here have been nothing but pleasant and cooperative. Thank you for making my job easier.

Steve Beck, City Manager
City of Arkadelphia, Arkansas

Dear Commissioner:

As we were traveling through Arkansas about two weeks ago, we stopped at the Morgan Rest Stop in Little Rock. When we came out of the washroom, we had a flat tire. A couple of months previously my husband underwent open heart surgery.

About the time we came out to the car a man pulled up in a state highway truck, asking us if he could help. I said yes, he could get us someone to change the tire, as my husband really wasn't able.

He said no problem, I'll fix it. Nobody can ever tell me there are not still good people. The mans name was Dwayne Stokes. I would like to commend him. He also sent us down the road to another nice man to have the tire fixed. As it was on a Sunday and we were from out of state, you can imagine what we expected. Not so! It cost us \$6.00 and we were on our way in no time. For a service station attendant to charge only \$6 in an emergency on a Sunday is almost unheard of.

Arkansas leaves a good taste in our mouths. Again, thank you!

Barbara Grise
Highland, Indiana

Joe Barnett, District 10 Engineer
Paragould, Arkansas

Please accept this overdue letter of appreciation for your assistance in several projects in our City this year.

The work that your department performed in providing improved drainage to facilitate the new Standard Motor Products, E.I.S. Distribution Center seems to have eliminated the potential problem we were anticipating in that area. Also, the drainage work and resurfacing you did on Highway 18B was badly needed and looks very good. I was impressed with the degree of efficiency shown as your work crews performed these projects with a minimum amount of inconvenience to the public.

We are well aware of the demand for your services in the district and again, we appreciate the attention given out community this year.

Clifford Veach, Mayor
City of Manila

Certificates of Service

The following Certificates of Service were achieved by Highway and Transportation Department employees during the months of October, November, and December 1990.

CONSTRUCTION AND MAINTENANCE

20 Years Douglas W. Huckaba Radio Maint. Supv.

COMPUTER SERVICES

10 Years Shirley R. Barnes Computer Operator

ENVIRONMENTAL

10 Years John F. Isom Ecologist II
John L. Harris Sr. Environmental Scientist

FISCAL SERVICES

15 Years Laura E. Malat Payroll Specialist

HIGHWAY POLICE

20 Years Thurman Wright First Lieutenant
Harold E. Huey Sergeant
15 Years Lee G. Jones Corporal
James D. Stone Corporal
Miles E. Pangle Corporal
10 Years David W. Quast Second Lieutenant
Adrien T. Lewis Corporal
5 Years Larry J. Causey Patrolman First Class
Tommy E. Rainbolt Patrolman First Class
Coby C. Shipp Patrolman First Class
Jeffrey M. Davis Patrolman First Class
Woodrow D. Jones Patrolman First Class
Anthony Sain Patrolman First Class

HUMAN RESOURCES

20 Years Melba J. Shepard Personnel Officer
10 Years Roosevelt Morton External EEO Coordinator

INTERNAL AUDIT

15 Years Bryan C. Stewart Elec. Data Proc. Auditor
10 Years Vicki L. Haydon Sr. External Auditor
5 Years Margaret A. Helm Sr. External Auditor

MATERIALS AND RESEARCH

20 Years Charles E. Means, Jr. Materials Area Engineer
10 Years Paul W. Mascho, Jr. Geotechnical Drill Opr.
5 Years Terry Tucker Chemist I
Samuel E. Kizer Geotechnical Drill Party Chief

PLANNING

20 Years Patsy L. Latson Section Secretary
Maude H. Harris Data Base Coordinator
10 Years Robert B. Elliott Highway Data Collector
5 Years Mark V. Fairbrother Highway Data Collector

TRAFFIC

10 Years Herbert D. Ensey Sign Crew Foreman

DISTRICT ONE

30 Years Jessie E. Davis Sr. Mechanic
25 Years Harry E. Crossen Hyd. Excavator Opr.-Finish
20 Years Mona F. Dallas District Secretary
10 Years Charlie M. Fryer Motor Patrol Opr.-Finish
5 Years Leroy Dinwiddie Distributor/Roller Opr.

DISTRICT TWO

15 Years James R. Neal Area Foreman
10 Years Thomas H. Osborne, Jr. Crew Leader
5 Years John T. Jones Asphalt Tank Truck Dr.
Calvin D. McGriff Lead Person
Grover R. Vick Lowboy/Float Truck Dr.

DISTRICT THREE

15 Years Forest D. Jessup, Jr. Sr. Mechanic
10 Years Lester W. Fincher Area Foreman
Gloria Candelaria Field Clerk, II
5 Years Sidney Paul Zimmer Distributor Opr.
Jeff A. Eckhart Sr. Construction Aide
Earl W. Haynie Station Attendant Supv.
Glen M. Hignight Vegetation Controller

DISTRICT FOUR

30 Years Grady M. Rose Construction Project Supv.
Jackie L. Cheatham Lead Person
Don D. Wilkinson Construction Project Supv.
Clifford E. Thornsberry Lead Person
20 Years Billy G. Lee Equip. Maintenance Supv.
10 Years Rick D. Law Sealing Job Supt.
5 Years Kenneth J. Tucker Sr. Mechanic
Deborah G. Isaac Area Headquarters Attendant
Bryant P. Pevehouse .. Area Headquarters Attendant

DISTRICT FIVE

30 Years Lee C. Watson Area Foreman
 25 Years Charles T. Webb Multi-Axle Truck Driver
 20 Years Arvil E. Bartlett Distributor/Roller Opr.
 Ernest L. Pearce Inspector
 Paul E. Hoggard Bridge Job Supt.
 15 Years Phyllis K. Taylor District Bookkeeper
 10 Years Charles H. Everett Vegetation Controller
 5 Years Terry J. Stewart Motor Patrol Opr.-Rough
 Erma D. Collins Lead Person
 Gladys M. Johnson Rough Carpenter
 David D. Boutwell District Bridge Insp. Helper
 Terry W. Rush Single Axle Tr. Dr./Mower Opr.

DISTRICT SIX

25 Years Henry F. Ward Construction Project Supv.
 20 Years William T. Daniel Construction Aide
 Joseph S. Lucas Inspector
 15 Years Ronald Nordman ... Single Axle Tr. Dr./Mower Opr.
 Hosea R. Taylor Lead Person
 Mack G. Sides Dozer Operator-Finish
 10 Years Mike W. Mitchell .. Single Axle Tr. Dr./Mower Opr.
 Timothy A. Baber Assistant Resident Engineer
 Amel R. Taylor Sr. Mechanic

DISTRICT SEVEN

30 Years Jessie W. Millican Area Foreman
 15 Years James Meadows Single Axle Tr. Dr./Mower Opr.
 Samuel Staff Rough Carpenter
 Leonard B. McCoy Finish Carpenter
 10 Years Clifford E. Cox Motor Patrol Opr.-Rough
 5 Years Robert Hunter, Jr. Multi-Axle Truck Dr.
 David M. Castleberry Distributor Opr.
 Douglas H. Scharbor Welder
 Ronald J. Brooks Street Sweeper Opr.
 Velton Ellis Dozer Operator-Rough

DISTRICT EIGHT

30 Years Lawrence Fletcher District Engineer
 25 Years Carroll Sigler Crew Leader
 20 Years Willard Martin Crew Leader
 John R. Roy, Sr. Shop Foreman
 15 Years Kerry L. Blair Finish Carpenter
 Johnnie Denton Backhoe/Front End Loader Opr.
 Jack Cossey Backhoe/Front End Loader Opr.
 5 Years Kenneth Howard General Laborer
 Roger W. Mahan ... Single Axle Tr. Dr./Mower Opr.
 Timmy C. Henry Adv. Const. Field Engineer
 Luther H. McKown Guard

DISTRICT NINE

25 Years Robert L. Hodges Crew Leader
 Billy D. Hudson Crane Opr.-Finish
 20 Years Jackie W. Brisco Resident Engineer

15 Years Richard V. Williams Inspector
 5 Years James D. Mears Construction Aide
 Gregory Norton Construction Aide

DISTRICT TEN

25 Years Jackie Rainwater Sr. Construction Aide
 Arthur C. Ball Motor Patrol Opr.-Finish
 15 Years J.T. Kingston Bridge Job Supt.
 Teddy Miller Backhoe/Front End Loader Opr.
 10 Years Charles F. Evans Sr. Mechanic
 5 Years Margorie J. Gaither Vegetation Controller
 Timmy J. Myrick Dist. Bridge Inspector Helper
 Steve Faulkner Parts Runner
 Hilda Lee Fisher ... Single Axle Tr. Dr./Mower Opr.

AHTD**RETIREMENTS**

The following employees retired from the Department during August or September 1990.

Boyce Bohannon - 17 years
 Motor Patrol Operator Finish - District 9

Russell L. Brandtey - 31 years
 Area Foreman - District 2

Jessie J. Brown - 18 years
 Sergeant - Arkansas Highway Police

James A. Dancy - 15 years
 Safety Inspection Officer - Human Resources

Elmer L. Harris - 20 years
 Ferry Boat Supervisor - District 9 Peel Ferry

Darrell G. Lackey - 20 years
 SATD/MO - District 9

James E. Moody - 20 years
 Sr. Utilities Coordinator - Right of Way

Herbert A. Moss - 16 years
 Lead Person - District 5

Lawrence R. Fenton - 16 years
 Section Head Photogrammetry - Surveys

John W. Kuhlmann, Jr. - 18 years
 Rest Area Attendant - District 4

Carl H. Sanders - 30 years
 District Engineer - District 4

Around the Department

COMPUTER SERVICES

We would like to welcome our new secretary, Donna Simpson, who transferred to us from the Legal Division. She attends UALR and is working on degrees in Political Science and English and plans to attend law school.

We will miss Vernita Williams who resigned from the Department to join her husband, Milton, who is stationed in North Carolina with the U.S. Marine Corps.

We welcome back a former COE student, Karen Gibbs. Karen works part time while attending UALR. She is also planning a December wedding. Best wishes Karen!

Angela Akers is the daughter of Judy Akers of our Data Entry Section. She is a student at Benton Jr. High School where she is a member of the Benton "Cheer-O-tee" drill team.



Angela Akers

Patty Green and Toby Specht were married September 22 at Salem United Methodist Church. A reception was held at Bauxite Community Center where several AHTD friends came to celebrate the happy occasion. Patty is the daughter of Mary Green, Production Control Section. Congratulations Patty and Toby.

Sue Riggins is the proud grandmother of Cade McVay. Cade was born March 31 and is the apple of Grandma Sue's eye.



Mrs. Patty Green Specht



Cade McVay

Congratulations are in order for David Bickell and his wife, Mary, on the arrival of Kyle Dexter on September 28 who weighed 6 pounds and 6 ounces.

CONSTRUCTION AND MAINTENANCE

We extend a warm welcome to Mike Sebren who joined the division in September as a Staff Engineer. He transferred to us from Programming and Scheduling and has been with the Department 12 years.

Jeffrey Carson and Michele Carroll were united in marriage August 17 at the Victory

Baptist Church. Jeff is the son of Doyle Carson who was best man. The newlyweds will be at home in Sherwood. Congratulations and best wishes for a happy life.



Michele and Jeff Carson

Cynthia and Lynwood Anderson and daughter, Victoria, spent their vacation in Seattle, Washington visiting her sisters. Besides a family reunion, they toured the Space Needle, Pioneer Square and the Tacoma Dome. They enjoyed the beautiful scenery so much they are planning a return trip.

Jim Trost, Staff Maintenance Engineer, received his 25-year service award pin from State Construction and Maintenance Engineer Allan Holmes on October 15. We celebrated the occasion with coffee and cake.

In our Heavy Bridge Maintenance Section, there were 2 men who received service awards. Perlis Smith and George Samarin, Finish Carpenters, received 5-year awards from Superintendent Keith Briggs.



Keith Briggs and G.A. Samarin



Keith Briggs and Perlis Smith

The Facilities Management Section would like to welcome new employees Don Young, Lydia Stout, Mike McCool and DeWayne Shellnut. We also welcome Monty West back to our Section. And last but not least, we welcome Monica Baptist, our COE student who is a senior at McClellan High School. We are certainly glad to have all of you with us.

The Radio Section welcomes two new Telecommunications Operators, James Marchese and Tamara Newsom.

James graduated from Ole Main High School in 1983 and has attended UALR as a parttime student studying Business Management. He worked in radio broadcasting as a radio announcer and operations manager and in television as a master control operator and assistant traffic director. James is an amateur "ham" radio enthusiast. He began his career with the Department in March.

Tamara joined the Department in July with a Bachelor of Music Education from UCA. She is married to Joe Newsom who is a police officer in Bryant. Tamara and Joe recently celebrated their first wedding anniversary. Tamara enjoys her two stepsons - Eric and John and her hobbies are music and her collie dogs.



Tamara Newsom



James Marchese

Congratulations to Lisa and Tom Kiernan on their new son, Matthew Thomas! They live in Plano, Texas. Evelyn and Tom Kiernan are the proud grandparents.

ENVIRONMENTAL

Congratulations to our service award recipients John Harris and John Isom for 10 years; and Lynn Malbrough for 5 years. Congratulations to each of you for your dedication and service!



John Harris



John Isom



Lynn Malbrough

We are happy to have Patti Bryant as part of our Division. Patti is Division Section Secretary and transferred from Programs and Contracts. She and her husband, Mark, enjoy camping.

We also welcome Jennifer Jackson as clerk typist. She graduated in May from Joe T. Robinson High School. She attends UALR and plans to study nursing.

John and Gaea Miller are the proud parents of a new baby girl, born October 23. Robin Elizabeth joins big brother, John El III. We can't wait to hear some of John's "parenthood" stories about raising a daughter.

EQUIPMENT AND PROCUREMENT

Fall has arrived, and with it, the start of another bowling season for the AHTD league. The Equipment Office is proud to add three more bowlers to the league line-up. They are Chuck Winkler, Scott Magby, and Dennis Jarrett. Mike Dudoich was elected as league president for the current season. Good luck fellas!

HIGHWAY POLICE

Congratulations to 1st Lt. Jan Weinberg, of North Little Rock, who was presented the "Distinguished Service Medal".

Lt. Weinberg serves as Assistant District Commander of AHP District 1. He was honored for his professionalism and devotion to law enforcement during his 20 years of service. A native of Leachville, Jan Weinberg is a graduate of Leachville High School and attended Pikes Peak Community College. He joined the Highway Police in

April 1970 and has been stationed in the Little Rock area during his tenure.

Lt. Weinberg was presented the award by Highway Commission Vice Chairman Ron Harrod in a special ceremony during the Highway Police's annual District Pistol Team Competition.



1st Lt. Jan Weinberg

Congratulations to Daisy Stringer of our Permits Section who was presented with a 5-year service certificate from Permit Section Head Terry Nanney.



Terry Nanney and Daisy Stringer

HUMAN RESOURCES

The Human Resources Division employees have a watchful eye for anyone carelessly tossing litter on the two mile stretch of Baseline Road to Highway 5. This section of highway was recently adopted under the Department's Adopt A Highway program by the Division's employees.

The group gathered on September 14 for the first litter pickup. We learned to fully appreciate those employees having the arduous, and sometimes hazardous, task of keeping our state highways clean.

This Division would like to welcome Earnest Williams, a new employee in the Mail and Supply Section. Earnest, a football and basketball fan, began working at the Department in October. Welcome Earnest!



Earnest Williams

Jane Craft and Melba Shepard are adding new pictures to their "Grandma's Brag Books." Jane's new granddaughter, Scarlett, was born August 29 and weighed 7 pounds and 11 ounces. Equally proud are parents Polly and Len Benfell, and big sister, Blaire, of Memphis.

The new "star" in Melba's family is Kristin Noelle, born September 14, weighing 6 pounds and 1 ounce. Her parents are Karla and Tim Johnson of Maumelle. Kristen's big sister is Kayce Nicole.

While bidding farewell to the Division's two Co-op students from Arkansas State University in Jonesboro, John Perry and Crista Moore, we are pleased to welcome the following Cooperative Education students: Monica Baptist, Lisa Byrd, Shanita Cogshell, Melissa Doss, Carl Hall, Christina McClelland, Kim McIntyre, Cindi Meredith, and Leslie Miller.

INTERNAL AUDIT

Bill McDorman, Chief of Internal Audit, presented service awards and certificates

to the following persons for their years of service to the Department on October 5: Vicki Haydon and Bryan Stewart, 10 years, and Ann Helm, 5 years. Congratulations to all on your accomplishment with the AHTD.



Ann Helm, Bryan Stewart, and Vicki Haydon

We will miss Bryan Stewart, who recently transferred to the Computer Services Division. We honored him with a luncheon on his last day with us. Our loss is Computer Services' gain and he will certainly be missed by all of us. Bryan assures us that he is only a phone call away if problems should arise concerning our computers.

MATERIALS AND RESEARCH

On October 15, Karen McDaniel finally had that baby! Robert Colton McDaniel was born at Baptist Hospital weighing 8 pounds and 6 ounces. His sister, Kelli, is very proud of him and so are Karen and Bob.

Gary Neely, "Dead-Eye," killed a nannie with his crossbow. As Gary told us, "I was using my new hyper-crossbow equipped with glow in the dark crosshairs on a 3-9x variable widefield laser night vision scope, shooting 10 bladed mastodon devastators. The deer was 140 yards away and running. I shot the deer directly in the heart severing the major arteries and she dropped in her tracks. She should produce many fine steaks." Also congratulations to Wade Holcraft for his recent successes in the field; he has bagged two deer.

News Shorts from Around the Division: Cindy Hill was promoted to District 4 Lab Technician in October. Three new geotechnical aides were hired in September, they were: James P. Mackey, James Hiltenbrand, and John Crews. Frank Cross has been hired as District 3 Maintenance Supervisor for the Hope office. Our Division Head, Jim Gee, was given a nice birthday

party on September 25. Jim's office looked 50 years old!

By the time this news is in your hands, the holidays will be upon us. So to you and yours from Materials and Research, Merry Christmas and Happy New Year!

PLANNING

Mildred Galt, of Technical Services, is now on the easy road of retirement, as of September 7. We wish her well and we will miss her in the office. The day was celebrated with lunch at Hunan's. It was a nice send off for her last day of employment with us. Also she was presented with her 10-year service certificate that afternoon by Dan Morgan and cake was served for the occasion.



Mildred Galt

Patrisha A. Keith and Ron Woodward, of Technical Services Field Operations, were presented with their 5-year service certificates by Section Head Jim Head. Also Denver Duncan, Field Supervisor, was presented his certificate and pin for 15 years of service.



Ron Woodward and Jim Head



Patrisha Keith and Jim Head



Jim Head and Denver Duncan

This fine young man is the grandson of Jim Head. Daniel Craig was born July 3 and is the son of Dana and Kevin Thompson of Fayetteville. Jim and his wife, Lou Ann, will be traveling to northwest Arkansas quite a bit to see this new family member.



Daniel Craig Thompson

The Finance and Economics Section happily welcomes Patricia Slater who transferred from Highway Police. Her organizational and work skills, combined with an

agreeable attitude, are transforming our office. A native of Watson, she graduated from the University of Arkansas at Monticello in 1985 with a degree in Office Administration. Patricia likes to read and enjoys outdoor activities. Her hours away from work are spent with her husband, Richard, and their 7 year old son, Aaron.



Patricia Slater

Effective October 1, Roy Walden, Section Head of Reproduction, was appointed Commander of the 123rd Reconnaissance Technical Squadron (Tactical Air Command) of the Arkansas Air National Guard stationed at the Little Rock Air Force Base. Major Walden has 22 years of service with the Arkansas National Guard. Congratulations Roy!

Congratulations to Al Hubert and Ava Harding. In August, Al received his 5-year service certificate and in September, Ava received her 15-year service certificate. Refreshments were served in their honor.



Roy Walden and Ava Harding

PROGRAMS AND CONTRACTS

Steve and Meribeth Heye spent 10 days last September touring south central Colorado. The trip followed the Arkansas River to its source near Leadville and continued west and south to the Durrango area. They visited Mesa Verde, Gunnison, Ouray, and Bent's Fort.

Laura DeBro-Carter and her husband, John, enjoyed a four-day yachting trip with relatives which included traveling up the Chesapeake Bay to Baltimore, Maryland. During their vacation, they also enjoyed many sights in Washington, D.C. They are also the proud parents of Gwendolyn Shante Carter. Gwendolyn was recently presented a First Place Award by Little Rock Mayor Buddy Villines for her artwork displayed during the Little Rock Animal Control's Educational Pet Fair. Congratulations to Gwendolyn.



Laura DeBro-Carter and family

Congratulations to Mary Sanders on her promotion to Division Section Secretary in our Programming and Scheduling Section. She replaces Patti Bryant who transferred to Environmental.

Congratulations also to Lezley Goshien on her promotion to Programming Analyst. Lezley replaces Vonda Shell who transferred to Fiscal Services in September.

PUBLIC AFFAIRS

Congratulations to our Photographer John Jackson and his wife, Pam, on the birth of their son, Rusty, on September 26.

We would like to welcome a new employee, Debra Wray, from Benton. Debra handles most of the paper work on the Department's Adopt A Highway Program.

RIGHT OF WAY

Congratulations are in order for several employees in the ROW Division. Vic Winchell is to be congratulated on his Corvette winning second place at a Corvette Celebration on September 15 in Searcy. Vic's Corvette is a 1967 model which he restored to its original condition.

A Department wide reception was held on September 14 in honor of employees receiving 20 and 25-year service awards. Receiving 25-year awards were Ron Johnston and Shirley Kingrey. Receiving 20-year service awards were Marie Claunch, Mary Dry, and Doug Thacker.



Marie Claunch, Doug Thacker, Shirley Kingrey, and Ron Johnston

The Appraisal Section held a reception for two of their employees on October 10. They were Felix Thompson, receiving a 10-year service award and Bob Colford, receiving a 5-year service award.

Judy Wilson and Tim Robertson were married September 8 at Pavillion in the Park. They now reside in Scott. Judy is a Utility Coordinator in the Utilities Section of Right of Way and Tim is an Abstractor in the Administrative Section.



Tim and Judy Robertson

London Sabb and Kena Terry were married September 1 at New Hope Baptist Church in North Little Rock. Their honey-

moon was spent in Ft. Walton Beach, Florida and Atlanta, Georgia. London is a Right of Way Plans Designer in the Engineering Section.



Kena and London Sabb

Congratulations to two of our employees who recently received promotions. Joseph Qualls is now Senior Utilities Coordinator and Randy Cobb is an Realty Appraiser II.



Vic Winchell's 1967 Corvette

ROADWAY DESIGN

Marty Bevans has another grandchild. This makes 6! Haley Michael was born August 13 to Matthew and Lisa Bevans of Heber Springs. She weighed 8 pounds and 11 ounces.

All of Marty's children are planning on being home with her for the holidays. It has been 7 years since they have all been together. It should really be a lot of fun for all 6 of her grandchildren.

Most of our vacations are over, winter is setting in, and the deer hunters are out enjoying the wonders of nature. We wish all of them good luck and lots of fun.

Congratulations to George Gray Major who recently received his 25-year service award. Also he and his family have won several awards at the Saline County and Arkansas State Fairs with their entries of Asiatic Breed Cockerel (roosters).

John Mathis received his 5-year service award. We are very glad to have him in Roadway Design.

Richard Butler and his family are presently on a wonderful vacation in Gatlinburg, Tennessee. I know it is beautiful this time of year.

Liz Jones purchased a new Geo Prism. I am sure she really likes it. June Booher also has a new car. It is a red Honda CRX-HF. It really looks sharp.

SURVEYS

Our Division had several employees who were recently presented service awards. Richie Evans and Steve Wrigley, both of Miles Patton's crew, were presented their 5-year pins and certificates. Delbert Lambert, of Don Brykala's crew, received his 5-year service award and Don Brykala, Party Chief, received his 15-year pin and certificate. Congratulations of all these guys.



Richie Evans and Steve Wrigley



Delbert Lambert and Don Brykala

TRAFFIC

We are very pleased to have Tina Davis (Emmerson), who transferred from Human Resources, as our new Division Section Secretary. She is a definite asset and we are proud to have her with us.

The second annual Terrific Traffic Trout Tournament was held in August. Those attending the event were Tony Jones, John Gorton, David Tolleson and Billy Harrod. As suspected, the self-proclaimed winners of the tournament last year were not completely honest in the amount of fish they caught. However, with new rules this year, John Gorton won both total poundage and the largest fish in spite of a harrowing bridge pier experience. John was quoted as saying "That's okay, it was a rental boat."

After spending the hot summer months coaching a girls softball team and a boys teeny league baseball team, Danny Moore and his wife, Cindy, have decided to take a break and are playing open league co-ed softball where they only have to be at the field three nights a week!

The "Traffic Lites" are back this year bowling with renewed spirit and some new members. Rick Henriksen, John Gorton, Tony Jones, and Debi Tackett are back from last year and have added Danny Moore, Tina Davis, Kera Crowder and Louise Watts to assist this year and help keep away the dreaded "bowling burnout".

The newest season that is the topic of conversation is bow season. It seems these guys will go to any length to use their deer tags. We wish them a lot of luck but for their wives sake, we hope they don't come up with a "spear" season.

Bert, Melanie, and Sara Porterfield moved into their brand new home in Bryant. Bert is the Assistant Sign Shop Supervisor. Congratulations to Bert and his family on achieving this goal.

Taking it easy in her recliner is Kacy L. Farley, granddaughter of Huie and Marlene Cordell. Marlene is a Traffic Clerk at the Sign Shop.



Kacy L. Farley

Congratulations to June Rain for receiving her 25 year service award from her supervisor, Mike Selig. Refreshments were served to honor the occasion.



June Rain

We welcome a new employee, Kim Enoch, Public Information and Education Planning Specialist. She was previously employed as a Youth Accident Prevention Specialist at the Pulaski County Municipal Court. Kim and her husband, David, are the proud parents of two daughters, Tara (11), Kelley (8), and one son, Breck (10).

Catherine Bonds received the Bale Bobcat Bravo award for showing a spirit of cooperation, lending a hand, behaving maturely and having consideration for others. Catherine is the proud daughter of Catherine Bonds who works in Traffic Records.

DISTRICT ONE

Congratulations to Joey McClanahan and wife, Lisa, who welcomed a new member to their family on September 11, 1990. Stephen Alexander McClanahan was born at Cross County Hospital in Wynne. Dad Joey is a Motor Patrol Operator on the Cross County Maintenance Crew.



Steven Alexander McClanahan

We pick up all sorts of litter in District One as Larry Clark of the Woodruff County Maintenance Crew can testify. Area Foreman Frank Gregory is shown on the next page with the two rattlesnakes that Larry killed while picking up litter on Highway 49 in Woodruff County.



Frank Gregory

At this writing, Permit Officer, Chester Allwhite is on a big game hunt in Colorado. After his luck ran out dove hunting in Arkansas he decided to branch out. We'll see how he did out west in the next issue.

Edward Jeffrey, son of our receptionist Vella Jeffrey and husband Charles plays wide receiver on the Wynne Bees football team. They have only one game left to have an undefeated season and we wish them the best of luck.

DISTRICT 2

We would like to introduce our new Area Foreman in Chicot County, Melvin Phillips. His previous position was Crew Leader in Drew County. He has 20 years with AHTD and is married with 3 children. His biggest pride is his granddaughter and now his new grandson, "T.J." born September 13. Congratulations Melvin.



Melvin Phillips

Shown in the picture is Hellen Kennedy, Stockroom Supervisor, and William Hubbell, Guard. Hellen and William both received their 10-year service awards.

James R. Davidson received his 30-year service award. He works in the Resident Engineer's Office at Pine Bluff as Office Technician.



Hellen Kennedy and William Hubbell



James Davidson and Earnie Westfall

James E. Hope was ordained as an elder at the Bethlehem Full Gospel Church in Pine Bluff recently. James is the director of the Bethlehem Bible Institute and is minister of education. He works as a senior construction aide with the Resident Engineers' Office in Pine Bluff.

Two of our favorite employees recently got married. Joyce Patterson, District Secretary, married Dale Keith of Pine Bluff and Tommy Gately, Jefferson County Maintenance Crew, married Robin Copeland. Best wishes.

A farewell party was given in honor of Scott Davidson, an employee on the District Sign Crew. Scott is leaving the Department to finish his college education. Good luck, Scott.

We are proud of John David Harris as he was chosen to attend the National FFA

Band Conference at Kansas City, Kansas. John is a Senior at Hamburg High School and plays the trombone. He is the son of John Harris, Vegetation Controller in the Ashley County Crew. Good Luck on you trip.



Scott Davidson and Gary Bunting



John David Harris

DISTRICT 3

Congratulations to the following on their years of service with the Department: L.G. Crawford, R. Cole, C.W. Armstrong, D. Shipman, J.S. Hockaday, and R.K. Webb for 5 years; C.R. Carlton and I.V. Barnett for 15 years; Sonny Williams for 20 years and J.W. Burt for 25 years.



Ronnie Garner and Gene Bishop



Ken Harris and Russell Webb



William Tyler and Sonny Williams

We would like to recognize the crews in District 3 who received Safety Awards. District Shop, 1 year, District Maintenance, 2 years, District Sign, 3 years, Spring Bank Ferry, 3 years, Montgomery County, 4 years, Nevada County, 2 years, Pike County, 1 year, Sevier County, 1 year, Texarkana R.E. #34, 2 years, and District Operators, 10 years.



District 3 Safety Awards

We want to express our sincere sympathies to the family of Virdo Barnett who passed away on October 8. Virdo was a Backhoe/Front End Loader Operator in the Howard County Crew.

Pictured is cute Courtney Driggers, daughter of Ronnie and Patty Driggers of Bonnerdale. Ronnie is a Lead Person in the Pike County Crew. Courtney is 2 years old.



Courtney Driggers

We want to wish LaVerne Arledge well in her new position. LaVerne transferred from District Fuel Clerk to Field Clerk in the Hope Resident Engineer's Office. We had a surprise get together for her before she left. We also want to congratulate Diane Willmon who was promoted from District Receptionist to District Fuel Clerk. I'm sure both ladies will do well in their new positions.



LaVerne Arledge

DISTRICT 4

Service awards this quarter include: C.D. Meyer, F.L. Parr and B.H. Hunt, 20 years; Bill Fine, Pauline McCollum and Steve Pennington, 10 years; Janet Allison

Robert Robertson, and Kenneth Tucker, years.



C.D. Meyer and David Becker



David Becker and F.L. Parr



B.H. Hunt and David Becker



John Sharum and Bill Fine



John Sharum and Pauline McCollum



Steve Pennington and Leon Brewer



John Sharum and Robert Robertson



Harold Beaver and Janet Allison



Aubrey Bowen and Kenneth Tucker

John Kuhlman, Rest Area Attendant from Waldron recently retired. A party was held for him at the Waldron yard and many friends and co-workers came by to offer John words of advice for retirement. Best Wishes John!



Mr. & Mrs. John Kuhlman

All our crews are working hard getting the Commercial Driver's License Test out of the way. Margaret Byers, Rough Carpenter from the Bridge Crew at Waldron, was in one of the first groups and they were glad when it was over. Margaret baked a cake to celebrate the last class and getting the new license.



Margaret Byers and CDL cake

Rachel Turman, Storeroom Supervisor retired recently. She was presented a plaque and going away party. She plans to do some resting and hopefully quilting.



Rachel Turman and Harold Beaver

Gary West, Senior Construction Aide at R.E. Office #44 is pictured here with son Chris, Gary caught these flathead catfish on a hook-net below the dam at Ozark on the Arkansas River. One is 46 pounds, one is 26 pounds, and Chris is 65 pounds.



Gary West and son Chris

Suzy Parish, our student at the District Office recently began classes at the U of A in Fayetteville and transferred to R.E. Office #43. She is enjoying the change of pace that a construction office offers.

We want to welcome Melanie Elder to the District Office. Melanie is a student at WestArk Community College in Fort Smith.

DISTRICT 5

Our congratulations to Alvis Dillin, Randy Satterwhite and Lee Watson who have 20, 25 and 30 years of service respectively. Dillin is a Senior Construction Aide, Randy is our Maintenance Superin-

tendent and Lee is Izard County Area Foreman.



A.J. Dillin and Lyndal Waits



Randy Satterwhite and Jim Chaney



Lee Watson and Jim Chaney

Our deepest sympathy is extended to Resident Engineer Jim Leggett and family on the loss of his wife, Mara, on September 14.

James and Mona Brinkley are the proud grandparents of Erica Michelle, born August 6. James is a Distributor/Roller Operator on our Bald Knob crew. Her parents are Michael and Kelly Brinkley.



Erica Michelle Brinkley

The past four summers have been filled with very little fishing and a great deal of baseball for Mike Falwell, Office Technician for the Leggett Residency in Batesville. This past season he helped coach the Bald Knob Little League to a first place tie for the North Central League Championship and a third place finish in their tournament. A week later helped form a 12 and under A.A.U. baseball team composed of players from surrounding towns. They named it the White County A.A.U. for the purpose of entering the State Tournament which was held at Searcy. Seven games later they were undefeated and state champions. Five days and a considerable amount of fund raising later, it was off to Des Moines, Iowa for the National Championship Tournament. The team ended that week with a fifth place finish in the nation and placed one player on the A.A.U. All-American team. Mike's son, John, was the starting pitcher for the Bald Knob team and one of the five pitchers for the A.A.U. team. His E.R.A. and batting average for the past season were 0.885 and .689, respectively. It is quite obvious that John is a tough competitor.



White County AAU baseball team

Jim and Shirley Chaney's son, Stephen, left on a 20 hour flight from Fort Campbell, Kentucky, October 19 for Saudi Arabia. He is with the 20th Engineering Battalion, 101st Airborne Division.



Stephen Chaney

Matthew Ryan was 6 months in this photo. He's 8 months at this writing. District Engineer Jim Chaney and wife Shirley are typically proud grandparents (and justifiably so). He's a real cutie!



Matthew Ryan

Kathryn Chaney Lamb graduated the last summer term from U.C.A. with a degree in Home Education. She lives with her new husband, Brian, at Hope.

DISTRICT 6

Congratulations to James Welch, District Six Area Foreman for Malvern, who became a grandpa once again on September 26, 1990, when his daughter

Amela Jackson and her husband John F. Jackson, Photographer in the AHTD Public Affairs Office, delivered a 6 pound, 9 ounce baby boy. The baby's name is Rustin "Rusty" Grant Jackson.

Bernie and Carole Gaiser became grandparents for the first time September 30, 1990, when their daughter Lisa Hudson and husband Troy Hudson delivered a 7 pound 11 ounce baby girl named Lacey Anne Hudson. Congratulations to you all! Now move over Petunia, here comes Lacey!



Lacey Anne Hudson

Morgan and Kate Phillips along with cousin, Randi Harrison, right, displayed these monstrous sunflowers in August at the newspaper office in England, Arkansas. The Phillips girls assisted in the planting, care and harvest of approximately 20 sunflowers. Their parents, John and Billie Phillips, prepared the seeds for eating. They said those not consumed were processed into bird feed. John Phillips is a Distributor Operator for the District Six Sealing Crew.



Morgan, Kate and Randi

Bill and Margaret Langston of Little Rock announce the engagement and approaching marriage of their daughter, Kelly Marie, to Phillip Lawrence Carter, son of Lawrence and Bennie Carter of Benton. Lawrence "Junior" Carter is crew leader for District Six Headquarters in Benton.

Kelly is a graduate of the University of Arkansas and was recently promoted to Assistant Director of the Financial Aid

Office at the U of A. Phillip is a graduate of the University of Arkansas and is currently employed as an account executive for KKIX.

The wedding is planned for October 27, at the Central United Methodist Church in Fayetteville. The bride's father, Bill Langston, retired from the Materials and Tests section of the AHTD.



Kelly and Phillip Carter

Lee Allen, son of Nancie and Steve Allen, shows us his First Place trophy he won recently in a motorcross race held in Pine Bluff. Lee is 12 and has been riding since he was 6. He just started racing this year and so far has proved he knows his stuff. Lee's father, Steve, is a Stock Clerk for the District 6 Storeroom. Congratulations Lee and may there be more trophies coming your way.

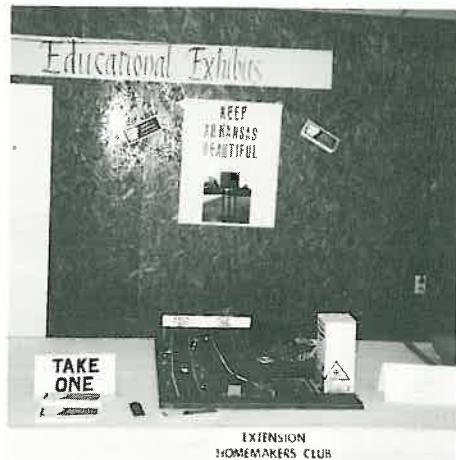


Lee Allen

DISTRICT 7

"Keep Arkansas Beautiful" was the theme of the Palestine Homemakers Club's educational exhibit at the Clark County Fair, September 10 thru September 15. A photo of an Adopt A Highway sign and various publications from the State Highway Department were used to promote their

theme. As shown in the photo, the club received a blue ribbon for their efforts. They certainly attained their goal of impressing on the public the need to "Keep Arkansas Beautiful" and "Don't Be A Litterbug". Congratulations and thanks, Palestine Homemakers!!!



Clark County Fair Educational Exhibit

Laura Marie Purtee, 2 years old, watches over her new little sister, Rachel Elizabeth. Rachel was born August 6, 1990, weighing 7 pounds 3 ounces. They are the children of Kelly and Steve Purtee of Jonesboro. Claude Parton, Assistant District Engineer, is the proud grandfather.



Rachel Elizabeth and Laura Marie Purtee

Scott Lindsey and Zan Mickel were united in marriage on August 18, 1990 at the First Baptist Church of Bearden. Scott is the son of Thomas Lee (Maintenance Job Superintendent) and Carolyn Lindsey. The couple will reside in Fayetteville where Scott is a Senior at the University of Arkansas, majoring in Mechanical Engineering; he ranks tenth in his class. Upon graduation, he plans to study for his Master's

Degree. Zan is an Assistant Physical Therapist in Clint, Arkansas. Congratulations Scott and Zan!



Scott and Zan Mickel Lindsey

Nikki Benson, age ten, is shown during the presentation of the "Modern Version of the Wizard of Oz" by Connie Booth School of Dance. Nikki is an accomplished dancer and has studied Tap, Jazz and Ballet for four years. She is the lovely granddaughter of Larry Hollis, District Maintenance Superintendent.



Nikki Benson

Chuck Goodner, son of Melinda (Station Attendant at Lafayette County Area Headquarters) and Rodney McKamie of Lewisville, has recently completed his basic training at Fort Dix, New Jersey with the

Army National Guard. He is a Senior at Lewisville High School and plans to finish his AIT when he graduates in June.



Chuck Goodner

DISTRICT 8

Congratulations to Bo Baskin who received his 30-year pin at a Supervisors' Meeting on September 6. Also being recognized that day were James R. Nail and Loys J. Janes, 10 years; Mark L. Koone, Gary W. Burnett, Bruce D. Adams, and Jack B. Stobaugh, 15 years; Jerry B. Branch, Virgil A. Proctor and N.G. Rackley, 20 years.



R.C. "Bo" Baskin - 30 Years Service



District 8 Service Award Recipients

Congratulations to Nancy and David Keeling on the birth of their son. Tanner Fisher Keeling was born October 1, 1990, and weighed 8 pounds and 1 ounce. Nancy is our Asst. Storeroom Supervisor and David is a Senior Mechanic in our District Shop.

DISTRICT 9

In August, 1990, James Massengale, Rough Carpenter in our District Wide Bridge Crew, received his 5-year service certificate and pin from Bridge Job Superintendent, Gene Taylor. Thanks James, for a job well done!



Gene Taylor and James Massengale

Boedy Perrin, 7 year old son of Doug Perrin, Construction Helper in the Bentonville Resident Engineer's Office wrote an article for his school, Sugar Creek Elementary, in conjunction with the newspaper, USA Today. This was a nationwide IBM/Writing To Read Program and USA Today published one story from each state in the country. Boedy's article was chosen from the State of Arkansas to be published. Congratulations, Boedy and Doug - we know you're really proud!



Boedy Perrin

We've had babies galore in District 9. Sydney Smith, daughter of Richard and Lisa Smith, was born on May 30 and weighed 7 pounds 3 ounces. Sydney is the granddaughter of Mr. and Mrs. Jerry Smith and great-granddaughter of Mr. and Mrs. Troy Martin. Jerry is Crew Leader in the District Wide Maintenance Crew and Troy is one of our Retirees from Newton County.



Sydney Smith

Erin Kay Roberts was born September 17 and weighed 6 pounds 12 ounces. Erin is the daughter of Billy Joe and Dena Roberts and granddaughter of Donald Lively. Billy Joe is Parts Runner and Donald is a Retiree from our Newton County Crew at Jasper.



Erin Kay Roberts

Last, but not least by any means, is 10 pound 2 ounce Vincent Cody Melchor, who was born on October 12. Cody is the

grandson of Betty and Ted Weston. Betty is Area Headquarters Attendant at Garfield Maintenance Headquarters. Cute bunch, huh? Congratulations to you all!!



Vincent Cody Melchor

Members of the Yellville Resident Engineer's Office really know how to celebrate. The supervisors furnished pizza to the crew for receiving zero deficiencies on vehicle inspections for the second consecutive year. Congratulations and keep up the good work!



Yellville RE Office

Our deepest sympathy is extended to Mr. and Mrs. Bobby Hopper and family on the death of Mrs. Hopper's mother, Anna Oels.

DISTRICT 10

Will miracles never cease! A confirmed bachelor of 41 years was escorted down the aisle by a miracle worker who just happens to be our District Receptionist. The bachelor, none other than Leonard Norton, Sr. Construction Party Chief, out of the Jonesboro Resident Engineer's Office and Pat Baldwin, were married on September 27, 1990 in a very private ceremony (3 people is all it took, according to Leonard) in Paragould. Although we did not get invited to the wedding, Pat is shown here with the "goodies" that were shared by many at

District 10. Our congratulations and very best wishes to you both!



Mrs. Leonard Norton

Congratulations to Cheryl Breckenridge and Greg Griffin, both of Paragould, who were united in marriage September 1st at the home of the groom's parents, Johnny and Lou Varvil.

The Jonesboro R.E. Office has a new smiling father walking around bragging about his new baby boy born July 9, weighing 8 pounds 12 ounces. Keith Smith, Inspector, and his wife Gina, have 2 other children shown in this picture. Joshua is 10 years old, Meredith is 7 years old and Baby Seth is now almost 3 months old. How fast they grow!



Seth, Meredith and Joshua Smith

Lou Varvil brought us this picture to show us what she does in her spare time. Lou and her husband Johnny make this hobby into a "family affair". Although Johnny said he is just now getting into the competition, he has won five or six trophies in the last three years with his show truck. Lou and Johnny just came back from a truck show in Indianapolis - we don't know

what Johnny won but Lou has been sporting a lot of nice T-Shirts!



Lou and Johnny Varvil's Show Truck

Carl and Freddie White are the proud grandparents of this young man, Ryan Allan Mansker. I'm sure he knows just how to make grandpa get him anything he wants - who could resist that cute little face and pretty eyes!



Ryan Allan Mansker

Congratulations to the following on their years of service with the AHTD: J.D. McHaffey, David Cooper, Wayne McNatt and Morrise Phillips, 5 years; Larry Hicks and Dale Arnold, 10 years; J.T. Kingston, 15 years; Howard Benton, Winston Gene Dunn, Lonnie Butler, and Wayne Wood, 20 years.

Congratulations to T.L. (Funny) White who retired after 26 years of service with the Highway and Transportation Department. He was a vegetation controller and is shown at a retirement party held in his honor with his Foreman Walter Hamm, ain't that right, Doc?



Walter Hamm and T.L. White

We extend our sympathy to the family of Cecil Short, a retired highway employee who had worked with the Sealing Crew as a Front End Loader Operator in District Ten since 1966. Cecil passed away Sunday, September 23, 1990 and will be remembered by many for his cheerfulness in the Department.

We have already begun to hear the deer stories about the one that got away...

Jerry, when are you going to bring a picture of the one you got?

DISTRICT 10 SERVICE AWARD RECIPIENTS



J.D. McHaffey



Hesselbein & Wayne McNatt



David Cooper



Morrise Phillips



Larry Hicks



Dale Arnold



Howard Benton



Lonnie Butler



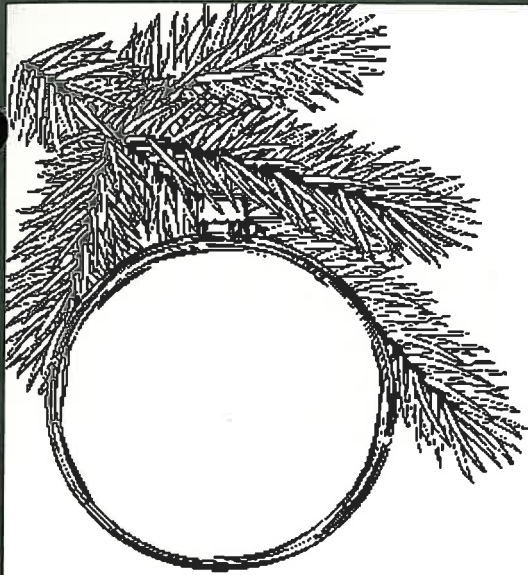
Winston G. Dunn



Joe Barnett and Wayne Wood



J.T. Kingston



Season's Greetings

from the

ARKANSAS STATE HIGHWAY COMMISSION

Raymond Pritchett, Chairman

Ron Harrod, Vice Chairman

Rodney Slater, Member

L.W. "Bill" Clark, Member

Bobby Hopper, Member



**ARKANSAS STATE HIGHWAY
& TRANSPORTATION DEPARTMENT**

POST OFFICE BOX 2261
LITTLE ROCK, ARKANSAS 72203

RETURN POSTAGE GUARANTEED

BULK RATE
U.S. POSTAGE
PAID
Little Rock, Ark. 72203
Permit No. 2556

